

Equal Opportunities – Participants & Families

Locomotion Dance Studios is committed to providing equality for children and families, striving to provide a safe and enriching environment for all. We promote the integration of children with differing needs as follows:

Equal Opportunities Statement

1. Locomotion Dance Studios welcomes each child and adult as an individual, promoting a caring and welcoming atmosphere to ensure everyone may achieve his or her own potential.
2. As we live in a multi-cultural society, it is the Locomotion's intent to enable our children to grow up with the knowledge and acceptance of other people's cultures. We do this by using a variety of music from around the world, attending theatre trips, looking at themes for shows such as Animal or Around the World, and ensuring all relevant areas of learning encompass this ideal.
3. Locomotion Dance Studios promotes the integration of children with differing needs whilst ensuring that the stated teachers are aware of their needs.

We can carry out the above by implementing the following:

- ✓ By knowing the needs of each individual child and meeting them openly, honestly and with respect for their individual needs whilst encouraging respect for others.
- ✓ Ensuring staff have access to special needs training such as sign language, knowledge of appropriate disabilities.
- ✓ Ensuring children whose first language is not English are made to feel welcome and two-way communication is established by initially, building a checklist of 'key' familiar words. If needed and where possible, liaison through an interpreter may be sought; this may be through a member of the family.
- ✓ By promoting understanding and respect of all, regardless of gender, religion, disability or culture.
- ✓ Locomotion Dance Studios will consult with other professionals for advice if needed to support a child in whatever capacity.

We will, as far as possible:

- ✓ Meet individual uniform requirements due to religious beliefs or medical factors.
- ✓ Ensure all the children, regardless of gender or age, have a chance to experiment with all the classes.
- ✓ Monitor and evaluate policies and procedures and current practice to ensure quality of care is maintained at an optimum.
- ✓ All children, no matter what sex, ability, race, or religion, are encouraged to respect or care for their fellow human beings.

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